

Business Finance for Strategic Leaders

1. Overview

This programme equips senior managers with the skills and knowledge to confidently interpret and utilise financial information for strategic decision-making. Participants will develop the ability to analyse financial data, manage unit budgets, and apply financial and mathematical reasoning to enhance business performance. The programme strengthens understanding of financial trends, cost control, and risk management in alignment with organisational objectives.

2. Programme Outcome:

- Apply mathematical and financial principles to analyse business information
- Conduct financial analysis to support planning, control, and decision-making
- Manage budgets and financial resources within their business unit
- Interpret financial trends and understand their impact on strategic decisions
- Identify and manage key financial risks relevant to their area of responsibility

Qualification:

Certificate of Completion

Duration:

4-Months

Programme Type:

Category B – Workplace-Based Learning Programme

Programme ID:

PA0681

SAQA US:

252040, 15236, 252036, 12761

NQF Level:

5

Credits:

24

Entry Requirements:

Communication, Mathematical & Computer Literacy at NQF 4

Training Options:

Online - Each participant will receive access to an online portal, where all programme materials and resources are available. Training is delivered fully online, and participants will join scheduled Microsoft Teams sessions facilitated by a trainer. This mode provides flexibility and allows learners to participate from any location.

Blended - Blended learning combines both online and face-to-face training. Participants receive access to an online portal for online content, resources, and self-paced activities. They also attend scheduled in-person contact sessions with a facilitator, either at the client's premises or providers campus. This approach offers the flexibility of online learning with the added support of guided, interactive sessions.

Face-to-Face - Each participant will receive training resources, which contains all programme materials and resources. Training is delivered through onsite contact sessions, either at the client's premises or providers campus, where a facilitator conducts the sessions in a classroom environment.

Minimum Participants Required:

(1) Online, (1) Blended & (1) Face-to-face

**A choice of leveraged programmes for any person,
At any level, in any department, of any company, in any industry.**

3. Programme Content

- **(252040 US):** Manage the finances of a unit
- **(15236 US):** Apply financial analysis
- **(252036 US):** Apply mathematical analysis to economic and financial information
- **(12761 US):** Demonstrate an understanding of macroeconomic principles as they apply to the South African business environment

4. Topics

- Module 1: Understanding budgets and financial objectives
- Module 2: Preparing and managing a unit budget
- Module 3: Financial reporting and compliance
- Module 4: Monitoring financial performance
- Module 5: Implementing corrective actions based on variances

5. Assessments

This programme includes a Portfolio of Evidence (POE) that must be submitted at the end of the programme. The POE include:

- **Knowledge Assessments:** To evaluate theoretical understanding.
- **Practical Assignments:** Hands-on tasks related to course topics.
- **Workplace Assignments and Logbook:** Application of skills in real-world settings.

Successful participants will receive a certificate of completion.

6. Workplace-Based Learning Programme

This WLP is a fusion of academic learning and practical work. The learning is directly applied to the workplace by using client-based mentors and extensive workplace-based portfolio work and assignments. Apart from the obvious benefits of a workplace directed qualification, each WLP qualifies for recognition as a Category B Skills Programme in the Learning Matrix of the Amended BEE codes, which allows for the salaries of participants to be recognized as part of the Skills Development Expenditure.

We trust that the above is in order and look forward to hearing from you for Implementation