

Ethics, Corporate Governance, and Risk Management

1. Overview

This programme equips participants with a comprehensive understanding of ethical principles, corporate governance frameworks, and their practical application within various organizational settings. Learners gain insight into how values and ethics shape organizational culture, support decision-making, and mitigate potential risks.

2. Programme Outcome

- Understand the connection between values, ethics, and organisational culture, and how this influences goal achievement
- Apply corporate ethics principles within a unit or department
- Analyse organizational units in relation to ethical principles and practices
- Recommend strategies for promoting organizational values, codes of conduct, and ethical behaviours
- Understand core business processes and identify potential risks within a unit
- Assess risks and evaluate their potential impact on operations
- Develop and implement contingency plans to manage risks
- Test, monitor, and revise contingency plans as required

Qualification:	Certificate of Completion
Duration:	3-Months
Programme Type:	Category B – Workplace-Based Learning Programme
Programme ID:	PA0577
SAQA US:	252042 & 252025
NQF Level:	5
Credits:	13
Entry Requirements:	Communication & Mathematical Literacy at NQF 4
Training Options:	Online - Each participant will receive training resources, which contains all programme materials and resources. Training is delivered fully online, and participants will join scheduled Microsoft Teams sessions facilitated by a trainer. This mode provides flexibility and allows learners to participate from any location. Face-to-Face - Each participant will receive training resources, which contains all programme materials and resources. Training is delivered through onsite contact sessions, either at the client's premises or providers campus, where a facilitator conducts the sessions in a classroom environment.
Minimum Participants Required:	(1) Online & (1) Face-to-face

3. Programme Content

- **(252042 US):** Apply the principles of ethics to improve organisational culture
- **(252025 US):** Monitor, assess and manage risk

4. Assessments

This programme includes a Portfolio of Evidence (POE) that must be submitted at the end of the programme. The POE include:

- **Knowledge Assessments:** To evaluate theoretical understanding
- **Practical Assignments:** Hands-on tasks related to course topics
- **Workplace Assignments and Logbook:** Application of skills in real-world settings

Successful participants will receive a certificate of completion.

5. Workplace-Based Learning Programme

This WLP is a fusion of academic learning and practical work. The learning is directly applied to the workplace by using client-based mentors and extensive workplace-based portfolio work and assignments. Apart from the obvious benefits of a workplace directed qualification, each WLP qualifies for recognition as a Category B Skills Programme in the Learning Matrix of the Amended BEE codes, which allows for the salaries of participants to be recognized as part of the Skills Development Expenditure.

We trust that the above is in order and look forward to hearing from you for Implementation