

Executive Leadership and Strategic Decision-Making

1. Overview

This programme is designed to equip current and aspiring board members, directors, and executive leaders with the skills and knowledge required for effective leadership, strategic decision-making, and governance innovation. Participants will explore a systems-thinking approach to problem-solving, learn to foster innovation within governance structures, and develop the ability to empower teams for optimal performance.

Through practical case studies and interactive learning, participants gain insights into executive-level decision-making, innovation strategies, and effective delegation, enabling them to lead with confidence and make informed decisions in complex governance environments.

2. Programme Outcome

- Apply critical and analytical thinking using a systems approach to executive decision-making
- Create and maintain environments that encourage innovation and creative problem-solving
- Empower team members by recognising strengths, promoting participation, and delegating tasks effectively
- Engage stakeholders and manage initiatives that drive governance-related innovation
- Implement leadership and decision-making frameworks appropriate for board and executive roles

Qualification:

Certificate of Completion

Duration:

3-Months

Programme Type:

Category B – Workplace-Based Learning Programme

Programme ID:

PA0456

SAQA US:

252026, 252020, 15224

NQF Level:

5

Credits:

16

Entry Requirements:

Communication & Mathematical Literacy at NQF 4

Training Options:

Online - Each participant will receive training resources, which contains all programme materials and resources. Training is delivered fully online, and participants will join scheduled Microsoft Teams sessions facilitated by a trainer. This mode provides flexibility and allows learners to participate from any location.

Face-to-Face - Each participant will receive training resources, which contains all programme materials and resources. Training is delivered through onsite contact sessions, either at the client's premises or providers campus, where a facilitator conducts the sessions in a classroom environment.

Minimum Participants Required:

(1) Online & (1) Face-to-face

3. Programme Content

- **(252026 US):** Apply a systems approach to decision making
- **(252020 US):** Create and manage an environment that promotes innovation
- **(15224 US):** Empower team members through recognising strengths, encouraging participation in decision making and delegating tasks

4. Topics

- **Strategic Decision-Making Frameworks:** Leveraging critical and analytical thinking through a systems-thinking approach
- **Cultivating an Innovation-Focused Culture:** Promoting creativity and innovation within governance structures
- **Team Empowerment for Effective Leadership:** Encouraging engagement, recognising individual strengths, and delegating responsibilities efficiently
- **Applied Case Studies in Governance:** Evaluating board-level decision-making and innovative leadership strategies

5. Assessments

This programme includes a Portfolio of Evidence (POE) that must be submitted at the end of the programme. The POE include:

- **Knowledge Assessments:** To evaluate theoretical understanding
- **Practical Assignments:** Hands-on tasks related to course topics
- **Workplace Assignments and Logbook:** Application of skills in real-world settings

Successful participants will receive a certificate of completion.

6. Workplace-Based Learning Programme

This WLP is a fusion of academic learning and practical work. The learning is directly applied to the workplace by using client-based mentors and extensive workplace-based portfolio work and assignments. Apart from the obvious benefits of a workplace directed qualification, each WLP qualifies for recognition as a Category B Skills Programme in the Learning Matrix of the Amended BEE codes, which allows for the salaries of participants to be recognized as part of the Skills Development Expenditure.

We trust that the above is in order and look forward to hearing from you for Implementation