

Learning and Development Facilitator

1. Overview

A Learning and Development Facilitator plans, selects and adapts learning resources required for the delivery of learning interventions in an occupational context.

2. Learning Outcome

- Build an understanding of the statutory environment that regulates the South African training and development environment
- Build an understanding of the knowledge required to facilitate learning and development in a variety of occupational contexts to learners with different needs
- Plan, prepare and facilitate a learning intervention

Qualification:

Certificate of Completion

Duration:

5-Months

Programme Type:

Category B – Workplace-Based Learning Programme

Programme ID:

PA0790

Skills Programme ID:

SP-220319

NQF Level:

5

Credits:

36

Entry Requirements:

NQF Level 4 with Communications

Training Options:

Online - Each participant will receive access to an online portal, where all programme materials and resources are available. Training is delivered fully online, and participants will join scheduled Microsoft Teams sessions facilitated by a trainer. This mode provides flexibility and allows learners to participate from any location.

Blended - Blended learning combines both online and face-to-face training. Participants receive access to an online portal for online content, resources, and self-paced activities. Alternatively, the learning material will be emailed to the participant. They also attend scheduled in-person contact sessions with a facilitator, either at the client's premises or providers campus. This approach offers the flexibility of online learning with the added support of guided, interactive sessions.

Face-to-Face - Each participant will receive training resources, which contains all programme materials and resources. Training is delivered through onsite contact sessions, either at the client's premises or providers campus, where a facilitator conducts the sessions in a classroom environment.

Minimum Participants Required:

(1) Online, (1) Blended & (1) Face-to-face

**A choice of leveraged programmes for any person,
At any level, in any department, of any company, in any industry.**

3. Programme Content

Knowledge Component

- **242401001-KM-01:** The statutory learning and development environment
- **242401001-KM-04:** Facilitation of learning in occupational contexts

Application Component

- **242401001-PM-04:** Facilitate different methodologies, training styles and techniques within an occupational learning context
- **242401001-WM-04:** Facilitate an occupational learning session

4. Workplace-Based Learning Programme

This WLP is a fusion of academic learning and practical work. The learning is directly applied to the workplace by using client-based mentors and extensive workplace-based portfolio work and assignments. Apart from the obvious benefits of a workplace directed qualification, each WLP qualifies for recognition as a Category B Skills Programme in the Learning Matrix of the Amended BEE codes, which allows for the salaries of participants to be recognized as part of the Skills Development Expenditure.

We trust that the above is in order and look forward to hearing from you for Implementation